

## **Content of the Status of Forces Surveys (SOFS) of Active-Duty Members**

*Except for the first (July 2002), all of the active-duty Status of Forces Surveys (SOFA) contained recurring measures (i.e., outcomes and moderators) of overall satisfaction, retention intention, perceived readiness, stress, TEMPO, and PCS moves.*

### **December 2004 Status of Forces Survey of Active-Duty Members**

In addition to recurring survey items, the *December 2004 SOFA* covered details on leadership, mentoring, organizational culture, career opportunities, organizational effectiveness and commitment, support services, problems with PCS moves, willingness to recommend service, and top issues of Service members returning from deployment to CENTCOM.

### **August 2004 Status of Forces Survey of Active-Duty Members**

In addition to recurring survey items, the *August 2004 SOFA* covered details on retention, organizational commitment, satisfaction, Global War on Terrorism, deployments, assignments, member's health, compensation, and tuition assistance.

### **April 2004 Status of Forces Survey of Active-Duty Members**

In addition to recurring survey items, the *April 2004 SOFA* covered details on compensation, financial health, child care, schools for children, spouse employment and education, family access to technology, and combat experience and support services.

### **November 2003 Status of Forces Survey of Active-Duty Members**

In addition to recurring survey items, the *November 2003 SOFA* covered details on OPS/PERSTEMPO, permanent change of stations (PCS) moves, readiness, off-duty education, combat experience and support services, satisfaction with compensation for deployments, expanded details on communications while away, and the potential re-distribution of troops worldwide.

### **July 2003 Status of Forces Survey of Active-Duty Members**

In addition to recurring survey items, the *July 2003 SOFA* covered programs and services, housing, health care, military/civilian comparisons, spouse employment, childcare, and PCS moves. Finally, the survey also included items related to deployments (i.e., Operations Enduring Freedom and Iraqi Freedom).

### **March 2003 Status of Forces Survey of Active-Duty Members**

In addition to recurring survey items, the *March 2003 SOFA* covered family life, military life, and general financial health, detailed measures of stress, measures of marital discord and marital satisfaction, a measure of socioeconomic status, and a series of items on base housing priorities and preferences.

### **July 2002 Status of Forces Survey of Active-Duty Members**

This was the initial or “tryout” Web-based survey of the active-duty force. The survey was subdivided into 10 topic areas, as follows: background, career intent, satisfaction with aspects of military service, readiness, satisfaction with assignments and travel, TEMPO, satisfaction with pay and benefits, satisfaction with quality of life and family programs, overall satisfaction, and additional background questions on parents and siblings.